



Community National Bank & Trust provides equal employment opportunities to all employees and applicants for employment. The Bank does not discriminate on the basis of actual or perceived race, color, ancestry, religion, sex, national origin, citizenship, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. This policy applies to all terms and conditions of employment, including, but not limited to, recruitment, hiring, placement, promotion, termination, layoff, transfer, leaves of absences, benefits, compensation and training.

Community National Bank & Trust strongly supports the principles of equal employment opportunity and affirmative action in all of its employment policies and practices, including, but not limited to, recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training and other terms and conditions of employment at all levels of employment. CNBT requires that all of these policies and practices be administered without regard to an individual's actual or perceived race, color, ancestry, religion, sex, national origin, citizenship, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.

It has been, and will continue to be, CNBT's policy and practice to comply with the letter and spirit of applicable federal, state, and local statutes concerning equal employment opportunity and affirmative action. CNBT pledges that it will make a determined and sustained effort to prevent and eliminate any unlawful discrimination within the Bank, in part by implementing affirmative action measures. If you have any questions regarding the Bank's affirmative action plan, please contact the Human Resources Office.